



# Douglas M. Baker, Jr

**College of the Holy Cross**  
Board member since 2020

Doug Baker is chairman of the board and CEO of Ecolab Inc., the global leader in water, hygiene and energy technologies and services that protect people and vital resources.

Mr. Baker joined Ecolab in 1989, following seven years in brand management at Procter & Gamble. At Ecolab, he held a number of marketing and general management roles in the U.S. and Europe before becoming president and chief executive officer in July 2004. In May 2006, Baker added chairman of the board to his duties.

In addition to his Ecolab responsibilities, Mr. Baker serves on the board of directors of Target Corporation and on the executive committee of the board of directors of the National Association of Manufacturers. He is trustee emeritus of the National Restaurant Association Educational Foundation, a member of the Committee Encouraging Corporate Philanthropy (CECP) and is involved in a number of community initiatives in the Minneapolis-St. Paul area.

Mr. Baker received a bachelor's degree in English from College of the Holy Cross in Worcester, Mass., and serves on the college's board of trustees.

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