

Conflict of Interest

# Conflict of Interest in Continuing Education Policy

## Scope

Applies to all Personnel in a position to control Continuous Professional Development (CPD) content.

## Purpose

To identify and manage conflicts of interest in CPD programming, including recommendations for treatment and therapeutic options, and to ensure that CPD programming is free from bias or undue influence.

## Policy

- Financial disclosures related to CPD activities are governed by general Mayo Clinic Conflict of Interest Policies and Standards for Integrity and Independence in Accredited Continuing Education.
- All Personnel in a position to control CPD content, including planners, faculty, and course director, must disclose all relevant financial relationships within the past 24 months, of any amount, with any external entity.
  - A Financial relationship/interest does not mean that an individual cannot participate in the CPD activity. School staff will work with the course director and individuals involved to appropriately identify any actual potential conflicts.
- The Mayo Clinic Conflict of Interest Review Board will provide assistance in reviewing and determining if a disclosed Financial interest results in a conflict of interest with respect to educational activities.
- The [Mayo School of Continuous Professional Development](#) is required to ensure proper review of these potential conflicts and to resolve/mitigate those conflicts prior to participation.

## Policy Notes

N/A

## Related Procedures

N/A

## Related Documents

N/A

## Definitions

**Financial Interest:** Anything of monetary value, whether or not the value is readily ascertainable.

**Personnel:** Consulting staff, staff physicians, scientists, visiting scientists, appointees, research temporary professionals, residents, fellows, students, and allied health staff employed by Mayo, who work in facilities owned or controlled by Mayo or are involved in any Mayo program.

## References

[Mayo School of Continuous Professional Development](#)

## Owner

[Monica Sveen-Ziebell](#), on behalf of the Medical-Industry Relations Committee

## Contact

[Monica Sveen-Ziebell](#), Administrator

## Revision History

Date	Synopsis of Change
05/03/2022	Standard two year review. Updated Personnel definition to align with other COI documents. Look-back period extended to 24 months to align with ACCME requirements. Removed ACO from scope, as they now have a stand-alone COI policy.
06/08/20	Name changed to "Conflict of Interest in Continuing Education" to better reflect content; aligned Scope and Purpose sections to Policy Office requirements; clarified policy is for CME activities; added "personnel" to Definitions section; other minor non-substantive changes for clarity and to make the policy more internally consistent.  Conflict of Interest Review Board: 08/12/2019  Mayo Clinic Board of Governors: 05/18/20
05/13/2019	Minor Revision - Initial ACO acronym changed to Accountable Care Organization.
05/05/2019	Revised - Added ACO statement to Scope as required by CMS and checked document into the Policy and Procedure Management System.
8/2/2016	Created separate policies by subject versus one Conflict of Interest Policy.

12/2013	Approval for need to establish document:  Conflict of Interest Review Board  Mayo Clinic Board of Governors
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## Content Information

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Workflow Reviewer Name(s): Melissa A. Flom Murphy, J.D.

Workflow Approver Name(s): Sveen Ziebell, Monica M., M.B.A.

Scheduled Review Due Date: 05/13/2024

Comments: 12/03/2021 Per Tim Graner, London is now added as an applicable site for this document.

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